



AI-Powered Recruitment Management System

Smarter Hiring. Stronger Teams. Better Tomorrow.

An AI-powered recruitment management system that streamlines hiring from job creation to onboarding and beyond.

A product of | TRUEHRIS ✓



Data-Driven Decisions



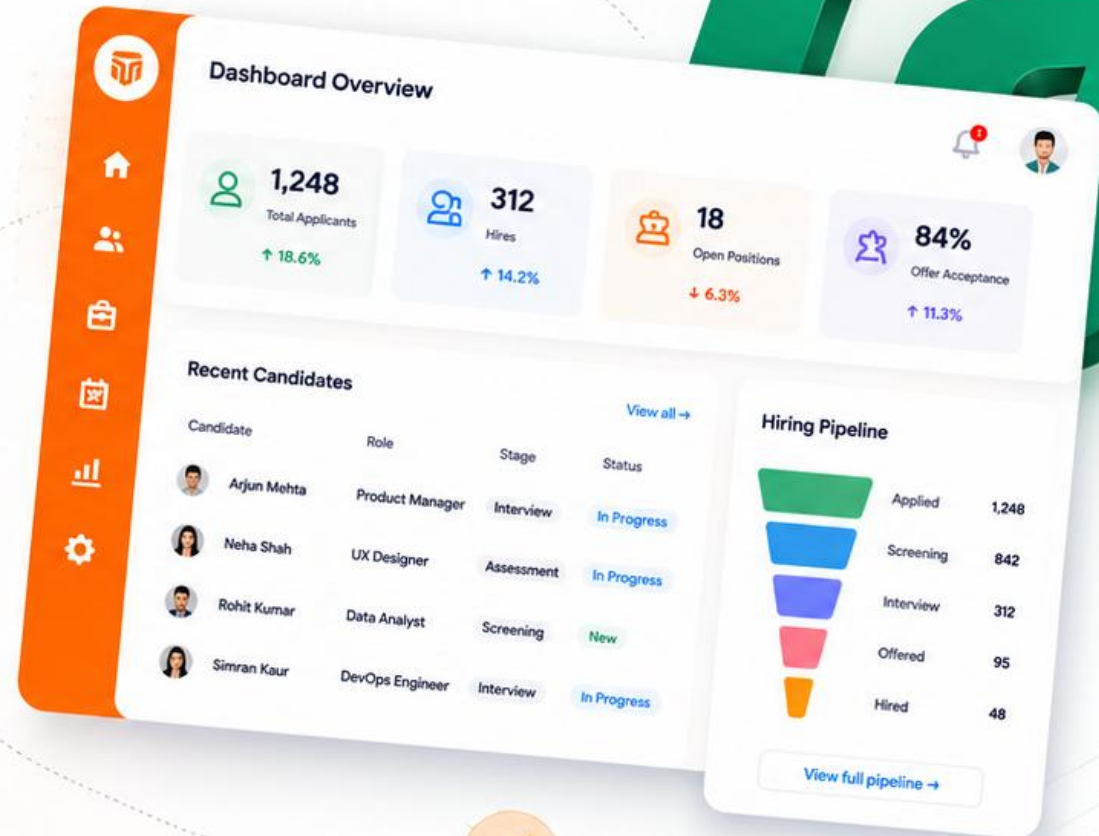
Better Candidate Experience



End-to-End Recruitment



Secure & Compliant



End-to-End Recruitment



Data-Driven Decisions



Better Candidate Experience



Secure & Compliant

Powerful Modules. Complete Hiring Solution.

Everything you need to streamline recruitment from requisition to onboarding.

01 MANPOWER REQUISITION

- ✓ Raise and approve hiring requests digitally
- ✓ Workflow-based approvals
- ✓ Budget & headcount control
- ✓ Real-time status tracking



02 JOB CREATION

- ✓ Define roles, JDs, skills and compensation bands
- ✓ Custom templates and JD library
- ✓ Skills & competency mapping
- ✓ Approval workflow



03 JOB ALLOCATION

- ✓ Assign open positions to recruiters or agencies
- ✓ Workload balancing
- ✓ Ownership & visibility
- ✓ Re-allocation & tracking



04 JOB BOARD POSTING

- ✓ One-click publish to Naukri, LinkedIn, Indeed & more
- ✓ Multi-job posting
- ✓ Posting status tracking
- ✓ Auto refresh & re-post



05 AI SHORTLISTING

- ✓ Auto-rank candidates by fit using resume intelligence
- ✓ Skill match & semantic search
- ✓ Bias-free & data-driven
- ✓ Smart filters & suggestions



06 INTERVIEW SCHEDULING

- ✓ Calendar sync, panel coordination
- ✓ Automated reminders
- ✓ Slot suggestions
- ✓ Conflict resolution



07 EVALUATION MANAGEMENT

- ✓ Structured scorecards and feedback
- ✓ Multi-round evaluations
- ✓ Evaluator calibration
- ✓ Analytics & reports



08 ONE-CLICK OFFER

- ✓ Generate and send offer letters instantly on approval
- ✓ Custom templates
- ✓ E-sign & tracking
- ✓ Audit trail



09 ONLINE ONBOARDING

- ✓ Digital documentation, joining forms, and day-1 readiness
- ✓ Task checklist
- ✓ Role-based onboarding
- ✓ Progress tracking



01

PLATFORM MODULE

Manpower Requisition

Raise and approve hiring requests digitally

Create manpower requisitions with business justification, role details and approvals — all in one streamlined workflow.



Faster Approvals

Automated routing to the right approvers



Better Visibility

Real-time status tracking at every step



Data-Driven Hiring

Insights to plan workforce needs effectively

TRUE RMS

AI-Powered Recruitment Management System





Manpower Requisition



[+ New Requisition](#)

Requisition Details

Department
Engineering

Job Title
Senior Software Engineer

No. of Positions
3

Location
Bengaluru

Business Justification
To support upcoming product roadmap and business growth.

Approval Workflow

✓ Submitted
By John Doe 10 May 2024

2 Manager Approval
In Progress 

3 HR Approval
Pending 

4 Final Approval
Pending 

Open Requisitions
12 ↑ 18%
vs last month



Job Creation

Define roles, JDs, skills and compensation bands

Create well-structured job openings with rich details to attract the right talent and align with organizational goals.



Comprehensive Job Details

Add roles, JDs, responsibilities, qualifications and more



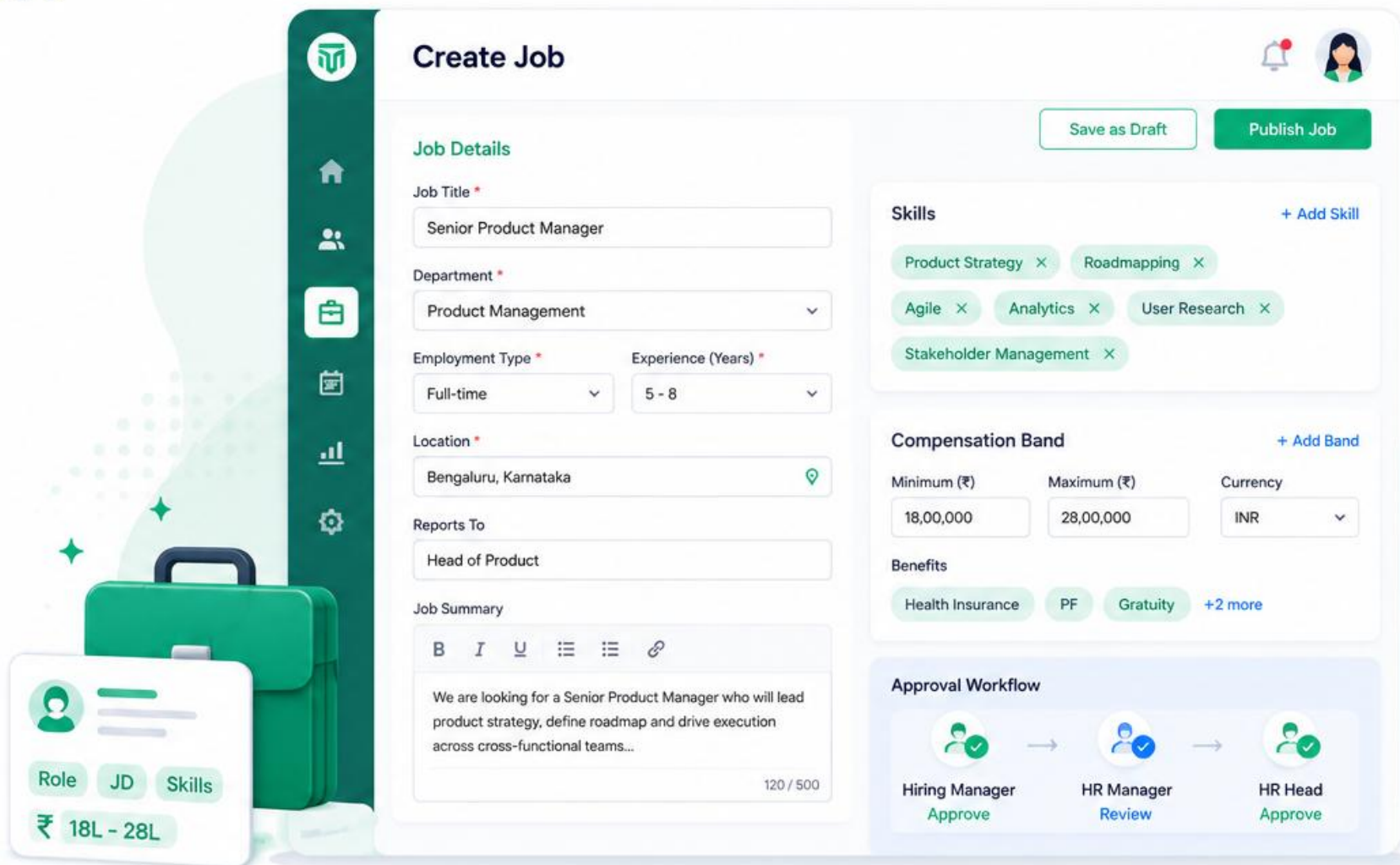
Skills & Competency Mapping

Tag required skills and competencies to improve matching



Compensation Management

Define salary ranges and benefits
with approval workflows



02

PLATFORM MODULE

Job Creation

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Compensation Management

Define salary ranges and benefits with approval workflows



Approval Workflow

Configure multi-level approvals for a smooth hiring process



Role

JD

Skills



18L - 28L



Create Job

Job Details

Job Title *

Senior Product Manager

Department *

Product Management

Employment Type *

Full-time

Experience (Years) *

5 - 8

Location *

Bengaluru, Karnataka

Reports To

Head of Product

Job Summary

B *I* U

We are looking for a Senior Product Manager who will lead product strategy, define roadmap and drive execution across cross-functional teams...

120 / 500

TRUE RMS



Save as Draft

Publish Job

Skills

[+ Add Skill](#)

Product Strategy

Roadmapping

Agile

Analytics

User Research

Stakeholder Management

Compensation Band

[+ Add Band](#)

Minimum (₹)

Maximum (₹)

Currency

18,00,000

28,00,000

INR

Benefits

Health Insurance

PF

Gratuity

[+2 more](#)

Approval Workflow

Hiring Manager
ApproveHR Manager
ReviewHR Head
Approve

03

PLATFORM MODULE

Job Allocation

Assign open positions to recruiters or agencies

Distribute jobs efficiently to the right internal recruiters or external agencies based on skills, capacity and specialization.



Right Person, Right Job

Match jobs with the best suitable recruiters or agencies



Balanced Workload

Optimize capacity and ensure equitable distribution



Better Accountability

Track ownership and performance for every assigned job

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Job Allocation



24

Open Jobs



18

Internal
Recruiters

12

Agencies



86%

Allocation
Efficiency

Open Jobs

All Departments ▾

All Locations ▾

Search job, role... 🔍

Job Title	Department	Location	Openings	Assigned To	Type	Status
Senior Frontend Developer	Engineering	Bengaluru	2	 Rahul Sharma	Internal	Assigned
Product Manager	Product	Mumbai	1	 Ananya Verma	Internal	Assigned
DevOps Engineer	Engineering	Pune	2	 TechNova Solutions	Agency	Assigned
UI/UX Designer	Design	Bengaluru	1	 Karthik R	Internal	In Progress
Data Analyst	Analytics	Hyderabad	2	 PeopleHub India	Agency	In Progress

[View All Jobs](#) →

04

PLATFORM MODULE

Job Board Posting

One-click publish to TrueCV,
LinkedIn, Career Page & more

Reach the right candidates faster by publishing
jobs to multiple premium job boards
instantly with a single click.



Wider Reach

Post to multiple job boards
and social platforms instantly



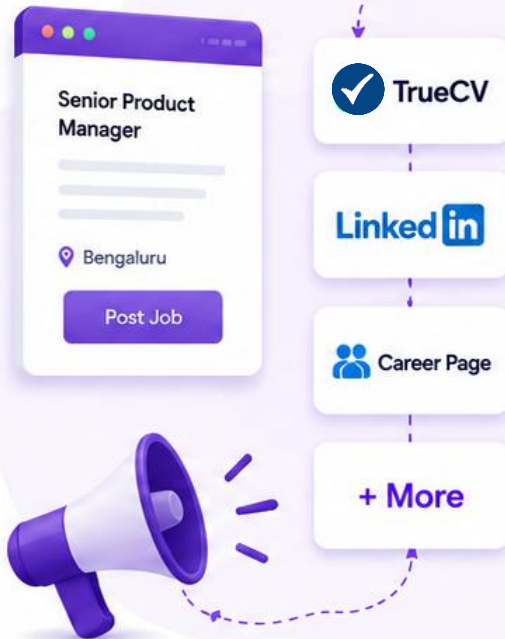
Save Time

One-click posting and
auto-sync of job details



Better Results

More visibility, more applications
from quality candidates



TRUE RMS

AI-Powered Recruitment Management System

Job Board Posting



Publish once. Reach everywhere.

Post your job to multiple channels in one click and track performance.

+ Post to All

Job Details

Senior Product Manager

Product Management • Bengaluru

Experience: 5 – 8 Years

Posted by: John Doe

Created on: 10 May 2024

Post Summary

6

Total Channels

5

Posted

1

In Progress

128

Total Clicks

Posting Channels

Job Board	Status	Posted On	Clicks	
TrueCV	✓ Posted	10 May 2024, 11:30 AM	52	...
LinkedIn	✓ Posted	10 May 2024, 11:31 AM	41	...
Career Page	✓ Posted	10 May 2024, 11:32 AM	25	...
shine..	🕒 In Progress	10 May 2024, 11:33 AM	—	...
glassdoor	⌚ Pending	—	—	...
+ 5 More Channels	⌚ Pending	—	—	...

06

PLATFORM MODULE

AI Shortlisting

Auto-rank candidates by fit using resume intelligence

Leverage AI to understand job requirements, scan and interpret resumes, and automatically shortlist the best-fit candidates.



AI-Powered Matching

Deep learning models evaluate skills, experience and context for best fit.



Objective & Consistent

Reduce bias with data-driven, consistent candidate evaluation.



Save Time

Automatically shortlists top candidates so recruiters focus on the best.



Better Quality Hiring

Engage only high-potential candidates and improve hiring outcomes.



TRUE RMS

AI-Powered Recruitment Management System



AI Shortlisting



248
Total Applicants

126
AI Shortlisted
50.8%

25
Selected for Review
10.1%

85%
Time Saved
vs Manual Shortlist

AI Shortlisted Candidates

All Jobs

Search candidates...

Candidate	AI Match Score	Matched Skills	Experience	Action
Arjun Mehta Senior Product Manager	92%	Product Strategy Analytics +3	6.2 Yrs	Review
Neha Shah Product Manager	87%	Roadmapping Agile +2	5.1 Yrs	Review
Rohit Kumar Associate Product Manager	78%	User Research SQL +2	3.8 Yrs	Review
Simran Kaur Product Owner	72%	Stakeholder Mgmt JIRA +2	4.5 Yrs	Review
Karan Patel Product Analyst	68%	Data Analysis Excel +2	3.2 Yrs	Review

[View all shortlisted candidates](#)

Matching Breakdown



Skills Match	40%
Experience Match	25%
Education Match	15%
Other Factors	20%

Job Details

Job Title	Senior Product Manager
Department	Product
Location	Bengaluru, Karnataka

[View Job Details](#)

Interview Scheduling

Calendar sync, panel coordination, automated reminders

Streamline interviews with smart scheduling, real-time availability, and automated notifications for a seamless experience.



Smart Scheduling

Find the best time with real-time calendar availability.



Panel Coordination

Invite the right panel members and manage roles seamlessly.



Automated Reminders

Keep candidates and interviewers in the loop with timely alerts.



Calendar Sync

Seamlessly sync with Google, Outlook and office calendars.



Interview Scheduling

28

Scheduled Today

[View all →](#)

12

Completed Today

[View all →](#)

16

Upcoming

[View all](#)

08

Reschedules

[View all →](#)

Today's Interviews

All Interviews

Candidate	Role	Time	Interviewers	Mode	Status	Action
Arjun Mehta arjun.mehta@email.com	Senior Product Manager	11:00 AM - 12:00 PM	+2		Scheduled	...
Neha Shah neha.shah@email.com	Product Manager	12:30 PM - 01:30 PM	+1		Scheduled	...
Rohit Kumar rohit.kumar@email.com	UX Designer	02:00 PM - 03:00 PM			In Progress	...
Simran Kaur simran.kaur@email.com	Data Analyst	03:30 PM - 04:30 PM	+1		Upcoming	...
Karan Patel karan.patel@email.com	DevOps Engineer	05:00 PM - 06:00 PM			Upcoming	...

[View Full Calendar →](#)

Evaluation Management

Structured scorecards and feedback across rounds

Standardize candidate evaluation with custom scorecards, collaborative feedback, and data-driven insights at every stage.



Structured Scorecards

Evaluate candidates with role-based scorecards and rating scales.



Collaborative Feedback

Collect feedback from panel members across all rounds.



Data-Driven Decisions

Analyze scores and comments to identify the best-fit candidates.



Consistency & Fairness

Ensure unbiased and consistent evaluation across all interviews.



Evaluation Management

**32**

Evaluations Today

[View all →](#)**18**

Completed

[View all →](#)**10**

In Progress

[View all →](#)**87%**

Avg. Score

[View report →](#)

Evaluations in Progress

All Jobs ▾

Search candidate... 🔍

Candidate	Job	Round	Evaluators	Avg. Score	Status	Action
 Arjun Mehta arjun.mehta@email.com	Senior Product Manager	Technical Round	   +2	 4.5 /5	Completed	View
 Neha Shah neha.shah@email.com	Product Manager	Behavioral Round	   +1	 4.2 /5	Completed	View
 Rohit Kumar rohit.kumar@email.com	UX Designer	Design Round	 	 4.0 /5	In Progress	Evaluate
 Simran Kaur simran.kaur@email.com	Data Analyst	Technical Round	   +1	 3.8 /5	In Progress	Evaluate
 Karan Patel karan.patel@email.com	DevOps Engineer	HR Round	 	—	Pending	Start

[View all evaluations →](#)

Score Distribution



Top Rated Skills



Offer & Onboarding

Seamless offer management and candidate onboarding

Create offers, manage approvals, and streamline onboarding with digital workflows and real-time tracking.



Offer Management

Create, customize, and send offers with approval workflows.



Digital Approvals

Multi-level approvals with real-time status updates.



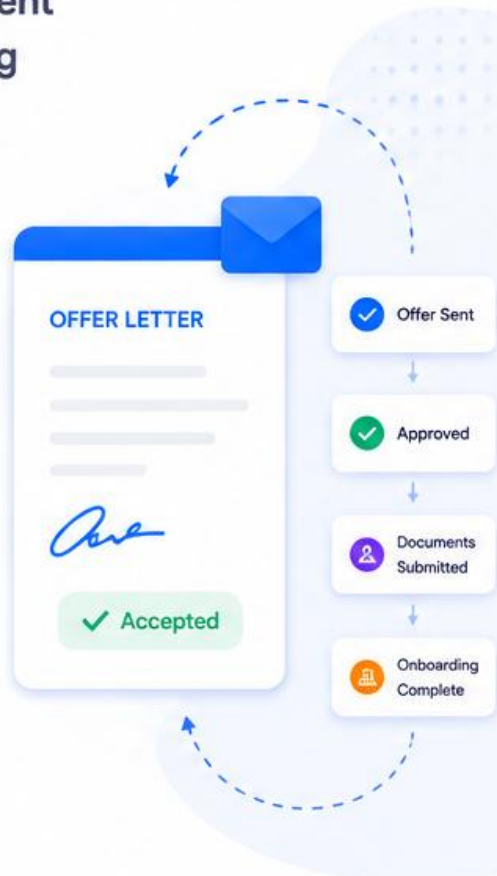
Onboarding Workflows

Automate document collection, tasks, and checklists.



Real-Time Tracking

Track offer acceptance and onboarding progress in real time.



Offer & Onboarding



24
Offers Sent
[View all →](#)

11
Offers Accepted
[View all →](#)

08
Pending Approvals
[View all →](#)

18
Onboarding in Progress
[View all →](#)

Recent Offers

[View all →](#)

Candidate	Job Title	Offer Amount	Status	Sent On	Action
Arjun Mehta arjun.mehta@email.com	Senior Product Manager	₹18.00 LPA	Accepted	10 May 2024	...
Neha Shah neha.shah@email.com	Product Manager	₹15.00 LPA	Pending Approval	9 May 2024	...
Rohit Kumar rohit.kumar@email.com	UX Designer	₹10.00 LPA	Approved	8 May 2024	...
Simran Kaur simran.kaur@email.com	Data Analyst	₹8.00 LPA	Offer Sent	7 May 2024	...
Karan Patel karan.patel@email.com	DevOps Engineer	₹12.00 LPA	Draft	6 May 2024	...

Onboarding Progress



[View full report →](#)

Upcoming Onboarding

Arjun Mehta Joining on 20 May 2024	Document Collection
Neha Shah Joining on 22 May 2024	Verification
Rohit Kumar Joining on 25 May 2024	Training

[View all onboarding →](#)



No hidden fees. Cancel anytime.

TRUEERMS

PRICING PLANS

Simple Plans. Powerful Results.

Choose the perfect plan for your team and scale as you grow.

Monthly

Yearly

Save up to 20%



MICRO PLAN

Sole Proprietorship

₹500

per user/month

* Billed monthly ₹5,000 + GST

10 Users

Get Started



SMALL PLAN

Small Business or Startup

₹400

per user/month

* Billed monthly ₹10,000 + GST

25 Users

Get Started



MEDIUM PLAN

Growing Small Business

₹300

per user/month

* Billed monthly ₹15,000 + GST

50 Users

Get Started



LARGE PLAN

Medium-Sized Enterprise

₹200

per user/month

* Billed monthly ₹20,000 + GST

100 Users

Get Started



AI-Powered Recruitment Management System

Thank You! Let's Build Better Teams, Together.

Thank you for considering TrueRMS.
We're excited about the opportunity to work
with you and help you transform your
hiring journey.

Let's Connect

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New Delhi, India



Ready to get started?

Our team is here to help you every step of the way.

[Book a Demo →](#)



Trusted by organizations to hire better, faster and smarter.

